

KHAN BROTHERS GROUP

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KBG TOWER

15 DIT Road, Malibagh Chowdhurypara,
Dhaka – 1219
Bangladesh

WHO WE ARE

Khan Brothers Group is a fastest growing business conglomerate in Bangladesh with its strong network and dynamic business strategy.

Khan Brothers PP Woven Bag Industries Ltd. Manufacturer and exporter of Flexible Intermediate Bulk Containers (FIBC/Jambo Bag) & Poly Propylene (PP) Woven Bags, PP woven sacks, woven fabrics, industrial woven fabrics, PP woven fabrics. This is a public traded company, listed with Dhaka Stock Exchange and Chittagong Stock Exchange having present market Capital of **BDT 1,718 million or USD 21million**. This unit has a yearly turnover of more than **BDT 1,000 million or USD 12 million**.

Khan Brothers Bag Industries Ltd. Manufacturer Cement Bag and Woven Poly Propylene (WPP) Bags. The unit earned a turnover of **BDT 1,035 million or USD 12.46 million** in the last year. Net asset of the company stood at **BDT 592 million or USD 7.13 million**.

Khan Brothers Knitwear Ltd. located at Mouchak, Gazipur. This is 100% export oriented Knit-wear manufacturing company. This company has a yearly export volume of **BDT 1,200 million or USD 14.29**. Most of the export of the company is made to the European customers.

Khan Brothers International trader of chemicals, coal, food items, poultry feed, foil paper, construction materials etc the local and foreign market.

Khan Brothers Slipways & Engineering Works Ltd. This shipyard is established with the

mission to cope up with the increased demand of local ship construction besides international shipbuilding which is its ultimate goal. The company so far has built **15** vessels mostly for the Bangladesh Government as well as for local ship owners. Simultaneously, the company is presently engaged in Padma Multipurpose Bridge project, and Paora Port Authority for different supply and construction works. The average yearly turnover of the company is approximately **BDT 1,000 million or USD 11.90 million**.

Khan Brothers Shipping Line operates oil tanker to transport petroleum products for Government Agency Padma, Meghna & Jamuna Corporation in the inland water ways. The Company has 10 vessels and 3 Barges in its fleet of which 3 vessels are of 850 DWT, 5 vessels are of 1500 DWT and the remaining 2 of 2000 DWT. All the 3 barges have been rented out to Padma Multipurpose Bridge Project for 3 years. The turnover of this shipping line is increasing day by day and the last month turnover of the said company is around **BDT 200 million or USD 2.4 million**.

Khan Brothers Marble & Granite Ltd. This factory is set up with a State of the earth Machinery along with latest technologies. Marble & Granite blocks are collecting from Italy, Turkey, India, Egypt, China, Brazil and many more countries. Our processed Marble & Granite having fine finished and super glossy. Main strength of the company is its design variation which ever first time in Bangladesh.

Khan Brothers Equi-Build Ltd. Operating business in the sector of Elevator & Escalator, Generator with various international Brand. Started operation from August 2017.

Within a very short period of time since its inception Khan Brothers Group is known for its remarkable growth in the PP Woven Bag, Cement Bag, FIBC Bag, Ship Building, Shipping Line, Garments Industry, Lift-Generator distributorship, Ceramic industry with its strong distribution network and the relentless effort of the associates of the company this group has made their product as the fastest growing brand in the segment.

Our people, Distribution expertise, aggressive expansion strategy has given an unarguable growth of the Brands of Khan Brothers Group.

We are dedicated to the highest standards of achievement in all areas of our business. We strive to consistently exceed the expectations of our customers. We exhibit a strong will to win in the marketplace and in every aspect of our business.

The Group has plans for setting up more projects. The projects are already in pipeline. Various national & foreign investors have shown keen interest in joining with us for joint ventures. The matter is under our active consideration and will hopefully soon mature. This will also help the national economy growth and will create job opportunities to various professionals.

MISSION

To be the most appreciated and a trusted partner of choice through leaving excellent footprints in everything we do, following ethical business practices and adding value to the stakeholders.

VISION

We want to establish Khan Brothers Group as a largest group of company in Bangladesh by 2022.

VALUES

Customers: build relationships of trust.

Results: permanently challenge.

People: our strong point.

Perceived Quality: an undertaking involving everyone.

Innovation: a constant search.

CORPORATE INFORMATION

Group Name	:	Khan Brothers Group
Chairman	:	Mr. Mohammed Enamul Kabir Khan
MD & CEO	:	Mr. Tofayel Kabir Khan
Vice Chairman	:	MD. Ruhul Kabir Khan
Deputy Managing Director	:	Mohammad Zakirul Kabir Khan
Management Team	:	Mohammad Rokonujjaman
	:	Mokhsedur Rahman Shirajee (Mithun)
Auditor	:	Mahfeel Huq & Co.
Law Firm	:	Rahman Law Associates

MESSAGE FROM THE CHAIRMAN

At Khan Brothers Group of Companies, we are committed to acting responsibly at all times. We take comfort and pride in knowing that we will do the right thing and behave in the right way. What is more, we see this as critical to the sustained high performance of our business in the long term. It is therefore a key element of our business strategy.

The Standards of Business Conduct of the Company express the high standards of business integrity that the Company requires from the employees. These are based on our beliefs and values and underpin our commitment to honesty, integrity and transparency by applying those principles to the specific situations that arise in our day-to-day business life.

The Standards are intended to support all of us in ensuring, not only that our conduct remains lawful, but also that it is in line with the high standards that we expect of ourselves. The standards do this by making clear the rules that govern our business conduct and by providing guidance to help us to make appropriate judgments and decisions in the course of our work. These are applicable to all employees and the Company, without exception. Everyone in Khan Brothers Group of Companies is responsible for upholding their requirements. Failure to observe the Standards is a cause for disciplinary action, which could involve dismissal.

The Company wants an open culture where people feel secured in seeking advice or in raising concerns. If you are unsure of what to do in particular circumstances or have concerns about suspected wrong doing at work, then you have an obligation to speak up. The Company's whistle blowing policy and procedures enable you to do so in confidence and without fear of punishment, provided that you act in good faith.

The Standards of Business Conduct have been in place for many years and are kept under review to ensure that they remain at the forefront of best business practice. This latest version has been revised to reflect the latest developments and issues affecting corporate conduct and values. Corruption not only damages economic, social and political development, but also restricts free and fair competition and so harms legitimate and responsible businesses such as Khan Brothers Group of Companies. It is completely unacceptable for our Company and employees to be involved or implicated in any way in corrupt practices.

We all have a personal responsibility to uphold the Standards that we set for ourselves and to act in ways that maintain and improve the reputation of Khan Brothers Group of Companies. It is important therefore that we all take time to ensure that we know what is expected of us and that we live up to that expectation both in what we say and in what we do. By following the letter and the spirit of the Standards of Business Conduct, we can all help to ensure that Khan Brothers Group of Companies continues to be an organization which not only delivers excellent financial returns, but is also one for which we are proud to work.

Mr. Mohammed Enamul Kabir Khan
Chairman

MESSAGE FROM THE MD & CEO

Our dream is to be made a largest group in Bangladesh. We have continued to go to great lengths to implement sustainable and ethical working practices in our operations. It's the time to Dream Big. The Dream which details our stringent ethical standards, includes our commitment to set up exemplary standard to ensure the operational excellence and ensuring the benefits of our partners.

With a rich heritage in the garments, distribution channel, information technology, electromechanical items and exclusive types of home appliances are supplies worldwide and workforce and operations throughout the country, we not only have an obligation to operate in a responsible manner, but we have an important role to play as our business and industry landscape changes and evolves.

Our main strength lies in our operational strength through which in the last year we have crossed the milestone of targeted turnover. In this year we are aiming to make it even double.

Now Khan Brothers Group is serving nationwide in nine different arenas that includes Khan Brothers PP Woven Bag Industries Limited, Khan Brothers Bag Industries Limited, Khan Brother Slipways & Engineering Works Limited, Khan Brothers Knitwear Industries Limited, Khan Brothers Infotech Limited, Khan Brothers International, Khan Brothers Shipping Lines Limited, Khan Brothers Equi-Build Limited, and Khan Brothers Marble & Granite Limited.

During the course of this time, our teams did tremendous work to refresh and focus the strategies for each of those businesses. As a Managing Director of Khan Brothers Group, I have also been extremely proud of our work to redefine the company's values. Those values will guide our decisions, and our ways of working for many years to come.

Mr. Tofayel Kabir Khan
Managing Director

GROUP CONCERN



OUR KEY SUCCESS FACTORS



Nationwide Strong Distribution Network

We have nationwide distribution channel and our distribution network reached door to door Retail in every corner of the country



A group of Dedicated Associates

We have a lot of talented associates play as effective thinkers, innovators, team players, leaders forming the driving force, and growth-engine of the group.



Strong Infrastructure

We have a warehouse space in Dhaka and Gazipur and also have Delivery Van working 24 X 7 relentlessly.



Strong Operational Control

Our operational team works relentlessly to ensure the hygiene, norms, operational guideline and distribution compliance are maintaining rightly.



Deals with Some Renowned Global Brands

We represent some of the world's renowned brands in Bangladesh. Sigma Lift, Walter, Dongpeng, Casvino Marble are some of the Brands associated with Khan Brothers Group.



Diversified Business

We have a strong interest towards business diversity. Currently we are doing business in Contract Logistics, Lift, Generator, Home appliances product, Exclusive types of Marble, Granite, Tiles and Sanitary ware etc.

ORGANIZATIONAL STRUCTURE

